



## KATHY BAILEY

Named In *Washington D.C. Super Lawyers*®

Bailey Law Group, PC (BLG) is proud to announce that *Washington D.C. Super Lawyers* magazine has named the firm's Principal, Kathy Bailey, among the D.C. region's top attorneys.

Kathy was recognized as one of the top attorneys in *Washington D.C. Super Lawyers* in the area of Civil Litigation Defense. Honorees were chosen using a multi-step evaluation process that incorporated peer recognition and professional achievement. Only 5 percent of the total lawyers in the Washington, D.C.-Metro area are listed in *Super Lawyers*.

Kathy represents both individuals and businesses in state and federal court proceedings. She has special expertise in Environmental, Employment, and Business Litigation. She and other lawyers in the firm are proud of providing efficient, cost-effective representation to all clients.

Bailey Law Group was chosen by *Washingtonian Magazine* as one of its "Great Places to Work" in 2007.

*Bailey Law Group, PC, is a woman-owned law firm based in the heart of Washington, D.C.'s legal community. Specializing in Environmental Law, Litigation, Business and Non-Profit Law, Real Estate Law, Government and Regulatory Affairs, Employment Law and Alcoholic Beverage Licensing, the firm's team approach to practicing law delivers powerful legal representation, superior talent and resources that ensure the needs and goals of each client are carefully analyzed and vigorously pursued.*

More about the firm can be found on its website:  
[www.baileylawgroup.com](http://www.baileylawgroup.com)



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# the SELECTION PROCESS

## STEP ONE: CREATION OF THE CANDIDATE POOL SURVEY OF LAWYERS

- ▶ Law & Politics invited more than 30,000 Washington, D.C., metro area lawyers to participate in the nomination process.
- ▶ Lawyers were asked to nominate the best attorneys they've personally observed in action.
- ▶ Nominees need not be in private practice. Lawyers were able to nominate legal aid attorneys, prosecutors and in-house counsel.
- ▶ Lawyers were able to nominate attorneys in their own firm, but those nominations counted only if each in-firm nomination was matched by at least one out-of-firm nomination.
- ▶ Each nomination carried a point value. An out-of-firm vote had substantially greater point value than an in-firm vote.
- ▶ Lawyers were not allowed to vote for themselves.
- ▶ Utilizing our database, researchers kept track of who voted for whom, a process that helped detect attempts to manipulate the nomination process.

## INDEPENDENT CANDIDATE SEARCH

- ▶ Law & Politics' research department also searched for outstanding Washington, D.C., metro area lawyers by:
  - Reviewing national and local periodicals as well as legal trade journals
  - Searching professional databases and online sources
  - Conducting in-person and telephonic meetings with law firms
- ▶ This step was designed to identify practitioners who may have been missed in the nomination process, particularly highly talented lawyers in specialty areas or those with low-visibility, yet high-quality, practices.

## STEP TWO: EVALUATION OF CANDIDATES

- ▶ Law & Politics' research department examined the background and experience of candidates, evaluating indicators of peer recognition and professional achievement.
- ▶ Factors considered in evaluating candidates were:
 

- Verdicts and settlements	- Experience
- Transactions	- Honors and awards
- Representative clients	- Special licenses and certifications

## STEP THREE: PEER EVALUATION BY PRACTICE AREA

- ▶ Those candidates with high point totals from the nomination and qualitative evaluation steps were asked to be on a blue ribbon panel for their practice area.
- ▶ Panelists reviewed and evaluated candidates from their practice area.
- ▶ Panelists added candidates who were then passed along to research for evaluation.

## FINAL SELECTION

- ▶ Law & Politics divided candidates according to their firm size: large, medium and small (size categories vary from jurisdiction to jurisdiction), and selected those with the highest point totals from each category. Only 5 percent of the total lawyers in the Washington, D.C., metro area are listed in *Super Lawyers*.

## BEFORE PUBLISHING

- ▶ Law & Politics' research staff checked each candidate's standing with the local licensing authority.
- ▶ Candidates were asked to aver that they have not been subject to disciplinary or criminal proceedings, and to confirm the accuracy of contact and practice area information.
- ▶ Final Internet searches were performed on each candidate to ensure there were no outstanding matters that would reflect adversely on the lawyer.